Paddle WA Elected Director Nominations

Application Information Pack

Our Purpose

To inspire West Australians with paddling through participation in the activity of paddling: for health, enjoyment, friendship, challenge and achievement.

Our Vision

To be a thriving, cohesive paddling community in Western Australia that embraces the dimensions of paddling as a sport, adventure, recreation and competition.

Our Community

- Paddle WA is a non-profit organisation affiliated with Paddle Australia.
- Our community is made up of many constituents, including but not limited to clubs, disciplines, committees, volunteers, coaches, the Paddle Academy, the board and the staff.
- We represent the interests of a range of disciplines, including marathon, slalom, sprint, sea kayaking, ocean racing, wild water and work collaboratively with other paddling organisations.
- Our membership includes over 1500 active club and direct members of all ages, abilities and interests across the dimensions of adventure, competition and recreation.
- We have 11 clubs located across Perth and regional W.A.

Board Renewal

Under the Paddle WA Constitution, the board comprises two (2) independent and five (5) elected directors. Club members can nominate elected directors and, if successful in being elected, are on the board for a three (3) year term. Elected members can serve no longer than two (2) consecutive three (3) year terms.

The board has a broad strategic aim to continue modernising the composition of the board, consistent with the skills and competencies required for the organisation to reach its stated aims in an increasingly competitive sports landscape.

Position Overview

The role of the board is to oversee and guide the management of Paddle WA and its business, protecting and enhancing the interests of the Paddle WA community while also considering the interests of all stakeholders.

Key Responsibilities and Major Activities of the Board of Directors

- Set the strategic direction of Paddle WA
- Ensure an appropriate risk management function is in place.
- Ensure regulatory compliance and undertake due diligence.
- Approve operating budget and monitor financial performance.
- Recruit and review the performance of the Executive Officer, and
- Represent Paddle WA at various events.

Knowledge and Experience

It is not expected that a director will have extensive knowledge and experience in all the areas listed below. Still, Paddle WA will generally seek directors who have a high level of industry expertise in one or more of the following areas.

- **Corporate Finance** – financial or management accounting or investment experience gained in a business environment.
- **Corporate Governance** – experience in formulation, review and application of policies and procedures to ensure compliance with the Corporations Act (2001), ASIC regulations and best practice for companies.
- **Media & Marketing** – extensive media, marketing, communication or public relations experience.
- **Business Development** – experience in building or managing a growing business in a structured way, identifying opportunities and setting plans to achieve targets.
- **Law** – experience as a solicitor, barrister or in-house counsel or similar.
- **International Business** – strong commercial experience and networks with key overseas markets, in particular the broader Asian region.
- **Organisational Reform** – proven track record in undertaking organisational and systems reform.
- **Strategic Business Planning** – designing strategic plans and frameworks at an enterprise level, including associated performance frameworks.
- **Risk Management** – experience in risk management and business continuity practices.

Director Capability Requirements

- Focuses strategically on all aspects of paddling within Western Australia and Paddle WA's function in driving future growth and sustainability.
- Facilitates and fosters commercial and community partnerships that leverage Paddle WA's strategic objectives.
- Integrates professional expertise into the organisation and community to improve overall organisational performance.
- Upholds the values and diversity of Paddle WA and the Paddle WA community in Western Australia.

Commitment Expectations

- Attendance at nine (9) board meetings per year, with the expectation that this will be 'in person' attendance wherever possible.
- Facilitating introduction, as appropriate, to relevant contacts within the director's networks that might assist in the achievement of the association's objectives, and
- Both independent and elected directors are unpaid positions.
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Application Process

Under its Constitution, Paddle WA is seeking highly qualified individuals with a passion for paddling to join its board.

At the Paddle WA AGM, scheduled for Sunday, 11 October 2026, elections will be held for two (2) of the five elected director positions.

Directors seeking election and or re-election will be expected to comply with State laws. To this end, persons nominating are, in doing so, declaring they can be a committee member of an association, pursuant to section 39 of the ***Associations Incorporation Act 2015.*** Directors undertaking child-related work will, at least, unless exempt, be required to apply for a Working with Children check pursuant to the ***Working with Children (Criminal Record Checking) Act 2004.***

If you believe you have the skills, drive and leadership to contribute to paddling in Western Australia, we invite you to apply.

Applications must be submitted using the 2026 Elected Director Nomination Form. It is a requirement that your nomination is signed by a current club member. The online form will ask you to identify a club member to approve your nomination. Once submitted, the nomination will automatically be sent to the email address entered for this club member to sign/approve.

If you prefer a Word version or hardcopy of the form, please contact Lyndsay Troode (eo@paddlewa.asn.au) or 0422 444 804.

Your application should also include your CV outlining how you can contribute to the development of paddling in Western Australia.

Your application should be submitted via the above listed form to the Executive Officer, Lyndsay Troode by 2pm on Sunday 27 September 2026. Applications after this time will not be accepted.

If the number of nominations received exceeds the number of positions available, a vote will be required. Elections for two (2) elected board members will be held at the Paddle WA Annual General Meeting on Sunday, 11 October 2026.

Key Documents

Paddle WA Board Role, Function and Conduct

2026 Elected Director Nomination Form